



BP8046 - Environmental Management Policy

Document Owner	Executive Manager People, Culture and Safety
Document Author	Environment Manager
Supporting Legislation and Documents	Environmental Protection Act 1994 (Qld) Environmental Protection Regulation 2019 (Qld) South-East Queensland Water (Distribution and Retail Restructuring) Act 2009 AS/NZS ISO 14001:2015 Environmental Management Systems Pr10436 - Asset Management System Manual Pr9375 - Asset Criticality Methodology
Documents Directly Related	Corporate Strategic Plan Environmental Management Plan – Environment 2025 OP9115 - Environmental Policy Statement Pr10752 - STP - Site Based Environmental Management Plan Pr10959 - Environmental Compliance Framework Related training: 1EENV18ST - Environmental Awareness Module

1. Policy Statement

Unitywater recognises that the wellbeing of our community and the economic strength and sustainability of our region is dependent on the health of our environment. Unitywater’s Corporate Strategic Plan commits us to being environmentally responsible by striving to ensure that our products and services accord with environmental legislation and minimise the impact on the environment.

2. Purpose and Objectives

The purpose of this Policy is to communicate Unitywater’s commitment to supporting a sustainable environment within its area of operations. Unitywater’s commitment is outlined and maintained in [OP9115](#) - Environmental Policy Statement ([Appendix A](#) provides a copy of the policy statement poster for reference).

Unitywater is certified for an Environmental Management System (EMS) that is compliant with legislative obligations and the ISO 14000 family of standards for environmental management.

Unitywater has developed an Environmental Management Strategy that outlines some of the key measures taken to look after our local natural environment. The strategy includes information on how Unitywater:

- contributes to healthy waterways, beaches and clean air through innovative sewage services
- is striving to use resources efficiently and minimise waste
- adds extra value through projects that provide multiple benefits, to customers, the community and the environment
- manages day-to-day environmental risks through systems and processes.

Unitywater is committed to complying with environmental legislation, regulations, standards and other requirements for all our operations.



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3. Policy Scope/Coverage

This Policy applies to all Unitywater team members, including:

- a. Unitywater employees (both permanent, casual and fixed term contracted employees)
- b. Board members
- c. Contractors, consultants, volunteers, students, visitors or external labour hire engaged by or associated with Unitywater who are involved in any work for, on behalf of or as agents for Unitywater.

This policy forms part of the learning content in uLearn module: 1EENV18ST - Environmental Awareness Module (UW).

4. Roles and Responsibility

All team members and contractors of Unitywater will be responsible for implementing the intent described above.

5. Definitions

Term	Meaning
AS/NZS	Australia/New Zealand Standard created by the organisations Standards Australia and Standards New Zealand
EMS	Environmental Management System
ISO	International Organisation for Standardisation – an independent non-governmental international organisation responsible for developing standards.

6. Appendices

[Appendix A](#) - Environmental Policy Statement poster (image sourced from [OP9115](#)) is signed by Unitywater's Chief Executive Officer and Board Chairperson. The Policy Statement poster is displayed at:

- Northern Corporate Centre (customer reception area and staff noticeboards).
- Southern Corporate Centre (customer reception area and staff noticeboards).
- Northern Service Centre (staff noticeboards).
- Southern Service Centre (staff noticeboards and lab building noticeboard).



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Appendix A – Environmental Policy Statement poster (source: [OP9115](#))

The poster has a blue header with the title 'Environmental Policy Statement' in white. Below the header, the text states: 'Unitywater is committed to complying with environmental legislation, regulations, standards and other requirements for all our operations, and:'. This is followed by seven numbered points. At the bottom, there are two signatures with names and titles: Michael Arnett, Chairman and Anna Jackson, Chief Executive Officer. The Unitywater logo and tagline are also present at the bottom right. Document and review dates are listed at the very bottom.

Environmental Policy Statement

Unitywater is committed to complying with environmental legislation, regulations, standards and other requirements for all our operations, and:

- 1 Implementing and continuously improving an effective environmental management system that is consistent with the certification requirements of *ISO 14001*, and that covers all our operations
- 2 Setting clear, measurable targets for managing our environmental risks, ensuring continuous improvement
- 3 Preventing, reducing and controlling contaminant releases and pollution from our operations, including releases into rivers and ocean
- 4 Promoting the exchange of environmental programs and initiatives with our internal and external customers
- 5 Reducing waste generation, carbon emissions and the use of water and energy within our day-to-day operations
- 6 Implementing best practice environmental management
- 7 Regularly assessing and reviewing the Environmental Policy and procedures to ensure objectives are being met and to identify enablers and barriers to ongoing effectiveness.


Michael Arnett
Chairman


Anna Jackson
Chief Executive Officer


Unitywater
Serving you today, investing in tomorrow.

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