



Purpose

The Modern Slavery Response Protocol describes the steps to report any suspected instances of modern slavery at a local or international level.

If someone is at risk of immediate harm notify emergency services by calling triple zero (000).

Reporting of local or international modern slavery to Unitywater

Local or international findings or allegations occur when Unitywater becomes informed of or identifies allegations that a supplier within its supply chains is engaging in modern slavery. Identification can occur directly through procurement due diligence processes or could occur through being informed by a member of the public or a supplier, or through media reports.

Step 1 – Record and refer

- Report the allegation to Unitywater at integrity@unitywater.com
- If someone is in immediate danger call triple zero (000).
- Do not engage further with the supplier, attempt to investigate, or verify the allegation.
- Maintain privacy and confidentiality of complainants, where necessary.

Step 2 – Investigations/Action

- Allegations reported to integrity@unitywater.com will be handed over to the Australian Federal Police to determine whether criminal conduct has occurred and refer any victims to a government support program.
- If criminal conduct has occurred, Australian Government authorities initiate legal action against offenders.

Step 3 – Plan a remedy

- If the allegation is determined to be legitimate and/or credible by the Australian Federal Police or other Australian Government authorities, then Unitywater will work with stakeholders to develop and implement a plan to action contractual remedies to reduce harm caused and how future instances can be prevented.